



**CSRO**  
COALITION OF STATE RHEUMATOLOGY ORGANIZATIONS

Coalition of State Rheumatology Organizations  
2020 Fellows Conference  
Saturday, March 7, 2020  
InterContinental Mark Hopkins  
San Francisco, CA

Program Book  
#CSROFellows

# WELCOME



Dear Rheumatology Fellows,

Welcome to CSRO's 2020 Fellows Conference.

You will soon be ready to step into your careers as rheumatologists and this conference will help you navigate aspects of your profession that often aren't addressed in medical training - from negotiating contracts to negotiating work life balance.

This year's program offers perspectives from successful practitioners, lawyers, and administrators, who will present on topics such as what to know about private practice, putting yourself on the path to financial success, building good coding habits, what to look for when negotiating your employment contract, managing your malpractice exposure, and what it means to advocate for your patients.

We hope that our program will be valuable as you set out in navigating the next phase of your professional careers. Our practicing board members and faculty will be available throughout the conference to assist you with any questions you may have, and serve as a resource moving forward. In addition, we encourage you to connect with CSRO on social media (@CSROAdvocacy) and consider joining us in September for our annual State Society Advocacy Conference in Chicago.

On behalf of the CSRO, we welcome you to San Francisco and the 2020 Fellows Conference. We look forward to a great meeting!

Sincerely,

Madelaine A. Feldman, MD, FACR  
CSRO President



## Mission Statement

The Coalition of State Rheumatology Organizations is a group of state or regional professional rheumatology societies formed in order to advocate for excellence in rheumatologic disease care and to insure access to the highest quality care for the management of rheumatologic and musculoskeletal diseases.

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### **General Session Recording**

The general session will be video recorded. Please note that if you ask questions during the session, you may be video and/or audio recorded. Please see the registration/information desk should you have any concerns.

### **Filming/Photography Statement**

No attendee/visitor at the CSRO 2020 Fellows Conference may record, film, tape, photograph, interview or use any other such media during any presentation, display or exhibit without the express, advance approval of the CSRO Executive Director. This policy applies to all CSRO members, non-members, guests and exhibitors, as well as members of the print, online or broadcast media.

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# PROGRAM

All sessions will be located in the **Peacock Court** unless otherwise noted.  
Speakers and times are subject to change.

Saturday, March 7, 2020

7:30 a.m. - 8:00 a.m.	<b>Breakfast Available</b> <i>Location: Room of the Dons</i>	11:55 a.m. - 12:40 p.m.	<b>Insurance/Payers 101</b> Michael C. Schweitz, MD
8:00 a.m. - 8:20 a.m.	<b>Welcome</b> Madelaine A. Feldman, MD, FACR	12:40 p.m. - 1:40 p.m.	<b>Lunch &amp; Networking</b> <i>Location: Room of the Dons</i>
8:20 a.m. - 9:00 a.m.	<b>State of Rheumatology</b> Nehad M. Soloman, MD, FACR	1:40 p.m. - 2:40 p.m.	<b>Concise Financial Management for Young Professionals</b> Joshua Stolor, MD
9:00 a.m. - 9:45 a.m.	<b>So You Want to Go Into Private Practice</b> Herbert S. Baraf, MD, FACP, MACR	2:40 p.m. - 3:25 p.m.	<b>Physician Employment and Contracts</b> Steve McCoy, Esq
9:45 a.m. - 10:25 a.m.	<b>Work-life Balance: Truths About Becoming a Rheumatologist</b> Moderator: Ekaterini Zapantis, MD Panelists: Madelaine A. Feldman, MD, FACR Kristi Mizelle, MD Jerry Pounds, MD	3:25 p.m. - 3:40 p.m.	<b>Break</b>
10:25 a.m. - 10:40 a.m.	<b>Break</b>	3:40 p.m. - 4:30 p.m.	<b>The Anatomy of a Lawsuit</b> James S. Haliczzer, Esq
10:40 a.m. - 11:10 a.m.	<b>Practice Management</b> Ethel Owen, CPC	4:30 p.m. - 4:50 p.m.	<b>Things Patients Want (New) Rheumatologists to Know</b> Seth Ginsberg
11:10 a.m. - 11:55 a.m.	<b>Important Issues in Coding</b> Jean Acevedo, LHRM, CPC, CHC, CENT	4:50 p.m. - 5:00 p.m.	<b>Closing Remarks</b> Madelaine A. Feldman, MD, FACR
		5:00 p.m. - 7:00 p.m.	<b>Dinner &amp; Networking</b> <i>Location: Room of the Dons</i>

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[www.CSRO.info](http://www.CSRO.info)



Post jobs and resumes today!

# BIOSKETCHES



## **Jean Acevedo, LHRM, CPC, CHC, CENT**

Jean Acevedo has over 30 years of health care experience. She has a particular expertise in chart audits, compliance & education relative to physician documentation and coding. Jean has also been an expert witness in civil litigations and an investigative consultant for the DOJ and FBI in Federal fraud cases.

Jean has demonstrated particular expertise in all facets of rheumatology documentation and coding working with small and large rheumatology practices across the country for more than a decade. She has been a speaker at many of the rheumatology physicians' annual meetings including STAR and the Florida Society of Rheumatology. Recognizing physician reimbursement is moving from a pure "fee for service" model to one reimbursing for quality and value, she is helping ACOs and their physicians understand the rules and nuances of diagnosis coding and the impact on Medicare Risk Adjustment (MRA) coding.

She is a workshop presenter for the AAPC, a subject matter expert on Value Based Payments for the AAPC, and co-author of the Academy's Compliance Toolkit. Her article, "Value-based Payment Modifier: Quality vs. Cost", was published in Healthcare Business Monthly, February 1, 2015.

Jean is an instructor at Florida Atlantic University since 2008, where she teaches the regulatory compliance modules of FAU's Certificate in Medical Business Management program, and a member of several Coding Institute Editorial Advisory Boards. Jean has been a Participant in CMS' Medicare Provider Feedback Group, CMS Division of Provider Information Planning and Development since 2007 and is a member of the Jurisdiction 9 MAC's Provider Outreach and Education Advisory Group.

She is a frequently sought after speaker as she possesses the unique perspective of avoiding risk and liability while optimizing reimbursement in the highly regulated health care industry.



## **Herbert S. Baraf, MD, FACP, MACR**

Dr. Baraf is the managing partner at Arthritis and Rheumatism Associates, the largest private rheumatology practice in the United States with 17 rheumatologists in five locations. He is the founding medical director at The Center for Rheumatology and Bone Research, both in Wheaton, Maryland. In addition, Dr. Baraf holds academic appointments as Clinical Professor of

Medicine at George Washington University in Washington, DC, and Associate Clinical Professor at the University of Maryland in Baltimore.

He earned his medical degree from the State University of New York Downstate Medical Center in Brooklyn, New York, and completed his internship and residency at the George Washington University Hospital. Dr. Baraf received further training from a fellowship in rheumatic and genetic diseases at the Duke University Medical Center in Durham, North Carolina.

Dr. Baraf has served on numerous committees of the American College of Rheumatology (ACR), contributing to programming for its annual meeting, helping to develop quality of care measures for rheumatology and, more recently, lobbying Congress for more rational systems of patient care. His efforts were instrumental in the ACR's development of freestanding musculoskeletal ultrasound courses for rheumatologists. He has served as principal investigator on over 300 clinical trials of treatments for

gout, rheumatoid arthritis, psoriatic arthritis, Sjögren's syndrome, and other disorders. He also serves on the board of directors of the Sjögren's Syndrome Foundation.

Dr. Baraf has authored numerous manuscripts in peer-reviewed journals such as the Annals of the Rheumatic Diseases, Arthritis Care and Research, Arthritis Research and Therapy, the Journal of Clinical Rheumatology, the Journal of Rheumatology, and The Journal of the American Medical Association. Dr. Baraf has been named a Master of the ACR and in 2014 he was awarded the ACR's Paulding Phelps Award.



## **Madelaine A. Feldman, MD, FACR CSRO President**

Dr. Feldman is the founding member and past president of the Rheumatology Alliance of Louisiana, President of the Coalition of State Rheumatology Organizations (CSRO), and has served on the insurance subcommittee for the ACR. She is the Chair of the Alliance for Safe Biologic Medicines. She has served on the board of the Institute for Patient access and biologic working group for AfPA. A Clinical Associate Professor of Medicine at Tulane University School of Medicine, she has been named one of the Top Doctors in New Orleans for over 10 years. She was awarded the Distinguished Service Award in 2018 by the Tulane Medical Alumni association and named one of the 2017 top 50 women in New Orleans by New Orleans City Business.



## **Seth Ginsberg**

Seth Ginsberg is an international health advocate and thought leader based in New York City. Ginsberg was diagnosed in 1994 with Spondylarthritis, and in 1999, at age 18, he helped pioneer the world's first online patient community for the millions of people worldwide suffering from arthritis, called CreakyJoints. CreakyJoints has grown into a trusted and

recognized web site and patient community, delivering robust patient education, community-based and web-based support, advocacy initiatives and patient-centered research to millions of people world-wide. In 2007, Ginsberg and social entrepreneur Louis Tharp co-founded the Global Healthy Living Foundation, the 501(c)(3) non-profit parent organization of CreakyJoints and other advocacy-related activities for neurological and cardiovascular conditions. CreakyJoints Australia, also lead by Ginsberg, is the first international patient community under the GHLF umbrella, and constitutes a growing and vibrant community of patients throughout Australia.

From 2014-2019, Ginsberg served as a Co-Principal Investigator of the PCORI-funded patient-powered research network ArthritisPower®. As a web and smartphone app, ArthritisPower is an innovative registry engineered for and by people with rheumatoid arthritis and related autoimmune and inflammatory conditions. Research efforts are overseen by a patient governor group as well as a distinguished research and corporate advisory board.

*(Continued on following page)*

# BIOSKETCHES

## Seth Ginsberg (cont.)

In 2011, Ginsberg helped create GHLF's 50-State Network, which is an active network of more than 1,500 patient advocates, based in all 50 states and Puerto Rico. Under Ginsberg's leadership, the 50-State Network focuses on barriers to care people living with chronic illness endure by working with state governors, legislature leadership and insurance commissioners as well as Congress and health-related Congressional Committees and Caucuses, the U.S. Department of Health and Human Services (HHS) and its regulatory agency the Food and Drug Administration (FDA). Ginsberg appears as a guest on local and national broadcast news programs, has been a regular op-ed contributor, healthcare news, opinion and advice columnist for U.S. News & World Report, and frequently keynotes at professional conferences and healthcare meetings.

Seth lives in Manhattan with his wife, Cara Zelas, who is the author of the children's book series "The Big World of Little Dude".



## James S. Haliczzer, Esquire

James S. Haliczzer, co-founder and the firm's managing partner, has been involved in dozens of trials involving numerous substantive areas of the law including medical and legal malpractice, personal injury, wrongful death, commercial and construction litigation. He concentrates his practice at this time in the trial of complex cases involving medical malpractice, personal injury/wrongful death, and business disputes. Mr. Haliczzer has the unique experience of having successfully represented both defendants and plaintiffs. He has lectured throughout the country on issues as varied as legal and medical malpractice, general insurance law and risk management/quality assurance programs.

Mr. Haliczzer has been recognized by numerous organizations for his skills as a trial lawyer. In addition to being listed in Best Lawyers in America® since 2010, Mr. Haliczzer was named as the 2015 Miami "Lawyer of the Year" in Medical Malpractice Law by Best Lawyers in America®. Only a single lawyer in each practice area and designated metropolitan area is honored as the "Lawyer of the Year," making this accolade particularly significant. He holds an AV Preeminent rating from Martindale-Hubbell's Peer Review Ratings service, the highest possible rating indicating excellence in the practice of law and the highest ethical standards. He has been listed in Florida Trend Magazine's Florida Legal Elite featuring the top 1.6% of lawyers in the State of Florida as voted by his peers, Florida Super Lawyers, and the South Florida Legal Guide "Top Lawyers" for nine consecutive years.

Mr. Haliczzer has been involved in numerous professional and community activities. He has served as a member of the Broward, Florida, American, and Federal Bar Associations, participating in such areas as professional ethics, attorney misconduct, and the unauthorized practice of law; the American Academy of Healthcare Attorneys; and the Florida Bar Committees on Ethics and Professionalism. He also served on the Board of the Broward County Boys and Girls Clubs, The Board of Trustees of St. Mark's Episcopal School, the Broward County Red Cross and chaired both the local Florida Bar Grievance and UPL Committees. Mr. Haliczzer is a member of the American Board of Trial Advocacy.

Mr. Haliczzer is a graduate of the University of South Florida where he took both a Bachelor's degree in 1976 and a Master's degree in 1978. He was a member of various honor societies including Omicron Delta Kappa, Phi Kappa Phi and Sigma Tau Delta. He graduated from the Stetson University College of Law in 1982 where he was voted the "Best Advocate," in his graduating class,

was the Associate Editor of the Stetson Law Review and published, Note, "An Employer's Liability for the Acts of his Servant, Mercury Motors Express V. Smith in 1982". Mr. Haliczzer is admitted to The Florida Bar (1982). He is admitted to practice in Florida, Colorado, and U.S. District Court, Southern District of Florida, and the U.S. Court of Appeals, Eleventh Circuit. He resides in Fort Lauderdale, Florida with his wife since 1987. They have one son, a writer in New Orleans.



## Steve McCoy, Esquire

Mr. McCoy is a graduate of the University of Virginia and the University of Virginia School of Law. He spent 11 years in private practice as a partner in the health law section of Williams Mullen, in Richmond, Virginia, where he represented physicians, hospitals and other health care providers. He left Williams Mullen to serve as general counsel to Patient First Corporation, a provider of primary and urgent care services that employs over 600 physicians and extenders at 76 locations across the mid-Atlantic, and treats patients during more than 3 million visits annually. Mr. McCoy is the past chair of the Health Law Section of the Virginia State Bar and is currently a member of the Board of Governors of the Virginia Bar Association's Health Law Council.



## Kristi V. Mizelle, MD, MPH, FACR

Dr. Mizelle is a rheumatologist that utilizes a rigorous scientific approach to the clinical care of patients with rheumatic disease in a holistic and compassionate way. She earned her Bachelor of Science in Biochemistry from Spelman College in 2000, Doctorate of Medicine at the University of Virginia School of Medicine in 2005, and Master of Public Health from the Johns Hopkins Bloomberg School of Public Health in 2004. Dr. Mizelle completed the Osler Internal Medicine Residency Program at the Johns Hopkins Hospital in 2008. She went on to complete a rheumatology fellowship at Johns Hopkins Hospital in 2012. Thereafter, Dr. Mizelle joined the rheumatology faculty at the Johns Hopkins School of Medicine prior to joining TPMG Rheumatology in 2013. Dr. Mizelle is board-certified in rheumatology and internal medicine and is a member of the American College of Rheumatology.



## Ethel Owen, CPC

Ethel Owen is the practice administrator of Arthritis & Rheumatology Associates of Palm Beach. Ethel is a Certified Medical Practice Manager and a Certified Professional Coder. In addition, she has served on the Board of the National Organization of Rheumatology Managers for the past 12 years, serving as Vice President and President. Ethel has extensive knowledge in healthcare compliance, billing and coding, and documentation. Ethel has been a member of the AAPC for over 20 years. She has worked in private practice, outpatient ambulatory surgery centers, and large group practice settings. Ethel has a special focus on the in-office infusion model and presents workable solutions to running an efficient in-office infusion department. Ethel enjoys sharing her knowledge and expertise with healthcare professionals.

# BIOSKETCHES



## Jerry Pounds, MD

Dr. Pounds is a native of New Orleans. He graduated from the LSU School of Medicine in New Orleans in 2010. Following a Residency in Internal Medicine at the Earl K Long Memorial Hospital in Baton Rouge, Dr. Pounds completed a fellowship in Rheumatology at Ochsner Clinic Foundation in New Orleans. Dr. Pounds is board-certified in internal medicine

and rheumatology. He serves on the Board of Directors for the Rheumatology Alliance of Louisiana and joined The Rheumatology Group, LLC in July of 2015.



## Michael Schweitz, MD

Dr. Schweitz completed a seven year undergraduate and medical school program at the George Washington University in Washington, DC, in 1972. He completed his internal medicine training at GW and his rheumatology fellowship at Georgetown University in 1977. He then entered private

practice in West Palm Beach, Florida. Dr. Schweitz is a partner in Arthritis and Rheumatology Associates of Palm Beach, a seven physician single specialty practice in Palm Beach County. He is a Fellow of the American College of Physicians and Master of the American College of Rheumatology. He served as a member of the Committee on Rheumatologic Care. He is a past president of CSRO and the Florida Society of Rheumatology where he continues to sit on both executive committees. He has served on the Board of Directors of the Arthritis Foundation at both state and local levels for many years and for the past 40 years has donated his time in helping to staff a free arthritis clinic for medically indigent patients in Palm Beach County. Dr. Schweitz has been recognized in "Best Doctors of South Florida" and "America's Top Physicians." His personal interests include wine collecting and wine education, as well as collecting first edition crime fiction.



## Nehad M. Solomon, MD, FACR

Dr. Nehad Soloman is a graduate of Stony Brook Medical School. He completed his residency in internal medicine and subsequent fellowship in rheumatology in the Stony Brook System at Winthrop University Hospital. He is board certified in internal medicine and rheumatology. Dr. Soloman has been a recipient of multiple

awards for research and academic excellence during his career. He also achieved the highest honor of the "Fellow of the Year" for outstanding performance and dedication to patient care upon graduation. He has published journal articles and is a co-author in the "Sjogrens Syndrome Handbook". He continues to reach out to the community via public speaking through the Arthritis Foundation. His dedication to teaching the future physicians of Phoenix is ongoing, with his affiliation to Midwestern University, Arizona College of Osteopathic Medicine and U of A School of Medicine. In 2014 and again in 2019, he was given the distinction of honor as "medical honoree" by the Arthritis Foundation at the National Arthritis Walk for a Cure. From 2015-2019, he was voted "Phoenix Top Doc" by his peers and has been awarded the "patient choice award" yearly since 2008 and "compassionate doctor award" in 2016. Dr Soloman has served as president of the Phoenix Rheumatology association since 2017. He currently serves on the board of the ACR CORC committee. Dr. Soloman is the medical director of Arizona Arthritis and Rheumatology research center and continues his excellent care as a managing member Arizona Arthritis and Rheumatology Associates.



## Joshua B. Stolow, MD

Dr. Stolow is a Board Certified rheumatologist who has been in private practice for 30 years. He retired from clinical practice in 2016. He graduated with a BA from Columbia College in New York City and earned his medical degree from the University of Pittsburgh. Internship and residency were completed at the University of

Texas Health Science Center in San Antonio. He completed his rheumatology fellowship at Northwestern University in Chicago. He has practiced in Tulsa and San Antonio. He has been on the executive board of the CSRO for many years. Dr. Stolow has been interested in financial management since starting his private practice in 1989.



## Ekaterini Zapantis, MD

Dr. Zapantis is a managing partner and founding member of the Rheumatology Center of Western New York. She completed her residency at Lincoln Medical Center, Bronx, New York and her Rheumatology fellowship at North Shore/LIJ, Manhasset, New York. Dr. Zapantis holds the position of clinical associate professor at the University at Buffalo, School of Medicine,

and is the local chapter leader for the Association of Women in Rheumatology. She has presented at EULAR and ACR and has published in multiple medical journals, including Seminars in Arthritis and Rheumatism. She is musculoskeletal ultrasound trained and served as a medical student ultrasound instructor at Hofstra Medical School in Hempstead, New York.

### Disclaimer Statement

Statements, opinions, and results of studies contained in the program are those of the presenters/authors and do not reflect the policy or position of the Coalition of State Rheumatology Organizations nor does the CSRO provide any warranty as to their accuracy or reliability.



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## SAVE THE DATE

# CSRO 2020 SSAC

Coalition of State Rheumatology Organizations  
2020 State Society Advocacy Conference

SEPTEMBER 11 - 12, 2020

Westin Chicago O'Hare | Rosemont, IL

This exciting program focuses on current policy issues, advancing state legislative priorities, leadership and engagement strategies for state rheumatology societies, and effective advocacy.

Stay tuned for updated meeting information and registration on the CSRO website, [CSRO.info](http://CSRO.info).



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